

Strategic Sustainability Management Framework (Overview Document)

Reviewed 18th June 2017

Reviewed Nov 2018

Sustainability Impact/Issue Area	Specific UoG Sustainability Policy Goal	Strategy/Plan & SMB Representative	Key issue relationships	UoG Corp'te KPI	Benchmark July 31 2015	Year 1 (to 31/7/16) targets & actions	Year 2 (to 31/8/17) targets & actions (further information can be reviewed in 2016/7 Annual Sustainability Report)	Year 3 (to 31/8/17) targets & actions (2017/8 Annual Report to be published spring 2019)	ISO 14001	Legal	Governance
Biodiversity (& Cultural Heritage)	Cultural and Natural Heritage: Continue to protect and conserve the heritage buildings occupied by the university and implement our Biodiversity Policy that actively protects and enhances wildlife on campus.	Biodiversity Action Plans for each campus provide some strategic guidance. These could be updated and made more appropriate for management and application. SMB Representative Simon Goldsmith. The UoG Biodiversity Policy: <a href="http://www.gre.ac.uk/_data/assets/pdf_file/0012/505200/Biodiversitypolicy.pdf">http://www.gre.ac.uk/_data/assets/pdf_file/0012/505200/Biodiversitypolicy.pdf</a>	Carbon, Ethical Investment, Ethical Procurement, Curriculum, Food, Water, SMS, Research, Community, Green League	13,18, 20		Maintaining or exceeding compliance with all relevant UK legislative and regulatory requirements (Met - No non-compliances) EMS Objective: to develop and implement a biodiversity policy that seeks to protect and enhance wildlife on campus (Review following new corporate strategy). EMS Target: To implement Biodiversity Policy (Met - evidence of delivery in all areas of policy (as of 12/16)) EMS Target: Integrate Biodiversity Policy principles and actions into grounds management plan (Met As part of grounds contracts and works) Support retention of our ISO 14001 accreditation (Met Fewer than 2 biodiversity related non-conformances on ISO log. ISO audit undertaken at least 4 months before audit date) Preventing pollution through reducing and eliminating sources of pollution and developing appropriate control mechanisms (Met No spillages during biodiversity projects). Set Terms of Reference for the Biodiversity Steering Group (Met)	Maintaining or exceeding compliance with all relevant UK legislative and regulatory requirements (Met - No non-compliances) EMS Objective: to develop and implement a biodiversity policy that seeks to protect and enhance wildlife on campus (Review following new corporate strategy). EMS Target: To implement Biodiversity Policy (Met - evidence of delivery in all areas of policy (as of 12/16)) EMS Target: Integrate Biodiversity Policy principles and actions into grounds management plan (Met As part of grounds contracts and works) Support retention of our ISO 14001 accreditation (Met Fewer than 2 biodiversity related non-conformances on ISO log. ISO audit undertaken at least 4 months before audit date) Preventing pollution through reducing and eliminating sources of pollution and developing appropriate control mechanisms (Met No spillages during biodiversity projects).	Maintaining or exceeding compliance with all relevant UK legislative and regulatory requirements (Met - No non-compliances) EMS Objective: to develop and implement a biodiversity policy that seeks to protect and enhance wildlife on campus (Review following new corporate strategy). EMS Target: To implement Biodiversity Policy (Met - evidence of delivery in all areas of policy (as of 12/16)) EMS Target: Integrate Biodiversity Policy principles and actions into grounds management plan (Met As part of grounds contracts and works) Support retention of our ISO 14001 accreditation (Met Fewer than 2 biodiversity related non-conformances on ISO log. ISO audit undertaken at least 4 months before audit date) Preventing pollution through reducing and eliminating sources of pollution and developing appropriate control mechanisms (Met No spillages during biodiversity projects). Bioiversity Steering Group now Ecosystems Services Steering Group to better align outcomes of nature and university. Policy reviewed and awaiting new Estates Strategy before release.	Yes	<a href="#">Environmental Permitting, Conservation &amp; Biodiversity, Noise &amp; Nuisance, Water, Pesticides &amp; Biocides, Construction &amp; Buildings Regulations. Click for most up-to date legal register (Excel file)</a>	Biodiversity Steering Group. Biodiversity Action Plan reported to Court. Submits to Sustainability Management Board (SMB).
Carbon/energy	Energy and carbon: to reduce energy use and to further explore the possibilities of less carbon intensive energy sources either through the purchase of renewable energy or through an increased use of onsite renewables. The university is on target to reduce its carbon emissions by 30% by July 2016 (from a 2009/10 academic year baseline)	Carbon Management Plan. This is due for updating in 2015/16. CMP is reported at the SMB. A report to Court in due early 2017. SMB Representative Head Building Services (vacant)	Construction & Refurbishment, Cultural & Natural Heritage, Ethical Procurement, Staff & Student Enagagement, Curriculum, Legal, EMS, Research, Green League	12, 20, 23	Benchmark as of 31/July 2014-15 Carbon Benchmark was: 12,638tCO2e (comprising Gas: 3,453t, Elec 9,185t). Scope 3 Business 3,155t, Scope 3 Commuting 2,678t. Procurement Scope 3 50,010t. 97% electricity supplied by renewables	<b>TARGETS:</b> To meet 30% reduction target by 31 July 2015. 100% renewable electricity purchased, Comms plan in place. Maintain progress in support of ISO <b>PROGRESS &amp; ACTIONS:</b> Achieved 12% reduction target against 30% target by July 2015 (2009/10 baseline), and 44.5% reduction against 2005/6 baseline). Nuclear energy replaced renewables, Met ISO non conformances target. New Carbon Management Plan being written.	<b>TARGETS:</b> To meet 30% reduction target by 31 July 2015. 100% renewable electricity purchased, Comms plan in place. Maintain progress in support of ISO <b>PROGRESS &amp; ACTIONS:</b> Achieved 19.7% reduction target against 30% target by July 2016 (2009/10 baseline), and 41% reduction against 2005/6 baseline). Met ISO non conformances target.	<b>TARGETS:</b> To meet 30% reduction target by 31 July 2015. 100% renewable electricity purchased, Comms plan in place. Maintain progress in support of ISO <b>PROGRESS &amp; ACTIONS:</b> Data not yet analysed and produced. Investment in LED lighting for 3G sports pitches.	Yes	<a href="#">Energy &amp; Carbon, Construction &amp; Buildings Regulations. Click for most up-to date legal register (Excel file)</a>	Carbon Management Plan reported as a standing item in SMB.
Construction & Refurbishment	Construction and refurbishment: to incorporate the principles of sustainable development into all new build or refurbishment projects and integrate climate mitigation and adaptation measures where appropriate and feasible.	All new builds and refurb over £5m to be at least BREEAM 'Very Good'. SMB Representative Rob Hartley	Carbon, Cultural & Natural Heritage, Emissions & Discharges, Ethical Procurement, Sustainable Education, Waste, Water Reduction, Legal, SMS, Research, Travel & Transport, Green League	12, 20, 21	GIA 152,816m2 (20525m2 /13.4% of estate BREEAM Excellent). Low/no VOC paint, stipulated, no-non FSC wood to be used.	<b>TARGETS:</b> BEEAM Very Good/Excellent targets, Climate change adaptation in place for all developments, whole life costing in works <b>PROGRESS &amp; ACTIONS:</b> Met C4 Building and Dreadnought meeting BREEAM Very Good requirements met, climate change adaptation requirements not fully met. Whole life costing partly met	<b>TARGETS:</b> BEEAM Very Good/Excellent targets, Climate change adaptation in place for all developments, whole life costing in works <b>PROGRESS &amp; ACTIONS:</b> Met C4 Building and Dreadnought working towards BREEAM Very Good requirements with BREEAM assessment in Dec 2018, climate change adaptation requirements only required for new builds.	<b>TARGETS:</b> BEEAM Very Good/Excellent targets, Climate change adaptation in place for all developments, whole life costing in works <b>PROGRESS &amp; ACTIONS:</b> Dreadnought working towards BREEAM Very Good requirements with BREEAM assessment in Dec 2018, climate change adaptation requirements only required for new builds.	Yes	<a href="#">Environmental Permitting, Waste, Air, Energy &amp; Carbon, Hazardous Substances, Conservation &amp; Biodiversity, Noise &amp; Nuisance, Water, Construction &amp; Buildings Regulations. Click for most up-to date legal register (Excel file)</a>	Reports to SMB
Cultural Heritage	Cultural and Natural Heritage: Continue to protect and conserve the heritage buildings occupied by the university and implement our Biodiversity Policy that actively protects and enhances wildlife on campus	None identified. SMB Representative (Cultural Heritage) Rob Hartley.	Carbon, Construction & Refurbishment, Ethical Procurement, Staff & Student Engagement, Sustainable Education, Waste, Water Reduction, Legal, SMS, Biodiversity	4, 21, 22	Maintain protections and expectations covering heritage building.	<b>TARGETS:</b> Maintain protections and expectations covering heritage buildings within estate. <b>PROGRESS &amp; ACTIONS:</b> Met	<b>TARGETS:</b> Maintain protections and expectations covering heritage buildings within estate. <b>PROGRESS &amp; ACTIONS:</b> Met	<b>TARGETS:</b> Maintain protections and expectations covering heritage buildings within estate. <b>PROGRESS &amp; ACTIONS:</b> Met	Yes	<a href="#">For Cultural Heritage: Construction &amp; Buildings Regulations. Click for most up-to date legal register (Excel file)</a>	UoG is represented on Greenwich World Heritage Board & reports to SMB.
Emissions & Discharges	Preventing pollution through reducing and eliminating sources of pollution and developing appropriate control mechanisms.	None identified. SMB Representative Paul Nicholson-Lewis.	Carbon, Construction & Refurbishment, Ethical Procurement, Waste, Water Reduction, Legal, SMS, Research	20	CHECK for previous year.	<b>TARGETS:</b> Zero reported emissions. <b>PROGRESS &amp; ACTIONS:</b> Not met as for example 3 oil related spills occurred on campuses - improved reporting helping identify and response to these issues.	<b>TARGETS:</b> Zero reported emissions. <b>PROGRESS &amp; ACTIONS:</b> Not met as for example 2 oil related spills occurred on campuses - improved reporting helping identify and response to these issues.	<b>TARGETS:</b> Zero reported emissions. <b>PROGRESS &amp; ACTIONS:</b> Not met as for example 14 emission related incidents were reported on the AMS on campuses - improved reporting has helped better identify incidents.	Yes	<a href="#">Environmental Permitting, Waste, Release to Air, Climate Change (Energy &amp; Carbon), Hazardous Substances, Conservation &amp; Biodiversity, Noise &amp; Nuisance, Water, Pesticides &amp; Biocides Regulations.</a>	No specific group for this area. Updates via EMS.
Ethical Investment	Not referenced in UoG Sustainability Policy	Ethical Investment Policy. Though no strategy for implementation. SMB Representative Reginald Daly.	Biodiversity, Carbon & Energy, Ethical Procurement, Research, Green League	20	Meet requirements of policy.	<b>TARGETS:</b> Have policy reviewed and updated. <b>PROGRESS &amp; ACTIONS:</b> Met	<b>TARGETS:</b> Have policy reviewed and updated. <b>PROGRESS &amp; ACTIONS:</b> Met	<b>TARGETS:</b> Have policy reviewed and updated. <b>PROGRESS &amp; ACTIONS:</b> To be reviewed at SMB meeting Dec 2018	No	Can Finance provide any information?	Reports to SMB, and review paper presented to Exec Group and Court. Separate reporting via Finance Committee to Court.
Ethical Procurement & Fairtrade	Procurement: to implement our sustainable procurement policy that supports the use of products and services from contractors and suppliers who are in accordance with the University Sustainability Policy. In support we will	Sustainable Procurement Policy. SMB Representative Vincent John.  Fairtrade Policy. SMB Representative Barry Palmer.	Carbon, Construction & Refurbishment, Emissions & Discharges, Ethical Procurement, Sustainable Food, Travel & Transport, Waste, Research, SMS, Staff & Student	20	Level 2 achieved, Fairtrade Foundation University, Food for Life Silver,	<b>TARGETS:</b> Fairtrade University, Food for Life Gold, <b>PROGRESS &amp; ACTIONS:</b> Met & maintained Fairtrade Uni status & food for Life Gold, Green Gown Finalist, further work needed on delivering sustainable procurement outcomes across organisation.	<b>TARGETS:</b> Fairtrade University, Food for Life Gold, <b>PROGRESS &amp; ACTIONS:</b> Met & maintained Fairtrade Uni status & food for Life Gold, further work needed on delivering sustainable procurement outcomes across organisation.	<b>TARGETS:</b> Fairtrade University, Food for Life Gold, <b>PROGRESS &amp; ACTIONS:</b> Met Reaccredited to Fairtrade Uni status & maintaining Food for Life Gold, further work needed on delivering sustainable procurement outcomes across organisation.	Yes	<a href="#">Social Value Act (click to see section 'Other' in Legal Register Excel File.)</a>	For Sustainable Procurement no group exists. For Fairtrade the Sustainable Food and Fairtrade Steering Group reports to SMB.

Staff & Student Engagement	Ensuring that sustainable development is fully understood by staff and students and is enshrined within all aspects of strategy, planning and activities. Training, awareness and communication: Increase the awareness and understanding of sustainable development and its practical application amongst staff and students through learning opportunities and training.	None identified. SMB Representative (Staff & Students) Simon Goldsmith (SU Sabbatical Officer)	Construction & Refurbishment, Ethical Procurement & Fairtrade, Sustainable Education, Sustainable Food, Travel & Transport, Waste, Water Reduction, SMS, Research, Green League	3, 4, 5, 6, 11, 13, 14, 15, 16, 17, 18, 20, 23	Bimonthly newsletters to all staff. Website with all key areas covered and best practice. Student Switch Off at All campuses, Reuse project at AH & Greenwich, Sustainable Food Fortnight, Sustainability Hub.	<b>TARGETS:</b> 6 e-newsletters sent to all staff. Annual Sustainability Report published, Sust Food fortnight delivered, presentations to Faculties and other groups. <b>PROGRESS &amp; ACTIONS:</b> Partially met outreach occurring through more resource required to ensure wider engagement - good practice occurring in student residences, around food and on-line comms. Finalist for Green Gown Award (Student Engagement Category). Working with Univ. Kent on UN SDG approach for staff.	<b>TARGETS:</b> 6 e-newsletters sent to all staff. Annual Sustainability Report published, Sust Food fortnight delivered, presentations to Faculties and other groups. <b>PROGRESS &amp; ACTIONS:</b> Partially met outreach occurring through more resource required to ensure wider engagement - good practice occurring in student residences, around food and on-line comms.	<b>TARGETS:</b> 6 e-newsletters sent to all staff. Annual Sustainability Report published, Sust Food fortnight delivered, presentations to Faculties and other groups. <b>PROGRESS &amp; ACTIONS:</b> Partially met (only 1 newsletter sent) outreach occurring through more resource required to ensure wider engagement via social media and atricles on Portal - good practice occurring in student residences, around food and on-line comms.	Yes	None identified	NUS carries out consultations and engagement with the University concerning student issues, bi-annual staff surveys are conducted though no formal group exists (beyond more specific groups e.g. union-univ committees)
Sustainable Education & Learning	Education and Research for Sustainable Development: to actively encourage and support the teaching of and research into sustainable development in the university.	The Greenwich Graduate Initiative and the Learning Teaching and Assessment Strategy 2012-17. SMB Representative Simon Walker.	Biodiversity, Carbon/Energy, Construction & Refurbishment, SMS, Research, Community, Green League.	4, 5, 6, 12, 13, 15, 20	Responsible Futures dataset: 32 'Sustainability' courses, 134 courses 'including sustainability' 903 'non-sustainability' courses.	<b>TARGET:</b> No target agreed. <b>PROGRESS &amp; ACTIONS:</b> Development of sustainability toolkit (started), report on sustainability framework (completed and presented to AQSC. Score 10/10 Green League ESD category.	<b>TARGET:</b> No target agreed. <b>PROGRESS &amp; ACTIONS:</b> Development of sustainability toolkit, working with academics to integrate sustainability into course structures.	<b>TARGET:</b> No target agreed. <b>PROGRESS &amp; ACTIONS:</b> Development of sustainability toolkit, working with academics to integrate sustainability into course structures developed and delivers SDG workshop to academics.	Yes	None identified	ESD Steering Group
Sustainable Food	Work with catering contractors to ensure our Sustainable Food Policy is met and the university's Fairtrade accreditation is maintained.	Sustainable Food Policy. SMB Representative Barry Palmer.	Biodiversity, Ethical Procurement & Fairtrade, Waste, Water Reduction, SMS, Research, Green League	13, 20	Silver Food for Life achieved for BS operations. Sodexo going for Bronze. Policy in place until the end of academic year 2015/2016. Better monitoring needed on policy targets. Fairtrade accredited until Feb 2016	<b>TARGETS:</b> Current policy to be delivered. <b>PROGRESS &amp; ACTIONS:</b> Shortlisted for Green Gown (Food & Drink Awards), policy integrated into new catering contract full support of all catering stakeholders	<b>TARGETS:</b> Current policy to be delivered. <b>PROGRESS &amp; ACTIONS:</b> Ongoing collaboration with caterers and continuing progress by the Sustainable Food Group.	<b>TARGETS:</b> Current policy to be delivered. <b>PROGRESS &amp; ACTIONS:</b> Ongoing collaboration with caterers and continuing progress by the Sustainable Food Group. Successful development of reusable campaign (Reuse Race) and sFinalist to Green Gown Awards for this project.	Yes	None identified	Sustainable Food and Fairtrade Steering Group reporting to SMB.
Travel & Transport	Transport: to minimise emissions arising from business travel, commuting and deliveries by implementing the university-wide green travel plan.	University Travel Plan. SMB Representative Simon Earp.	Carbon & Energy, Sustainable Education, Staff & Student Engagement,	13, 20	HESA data July 2015	<b>TARGETS:</b> Scope 1 & 3 Carbon reduction, modal shift to greener transport modes <b>PROGRESS &amp; ACTIONS:</b> UoG transport provision improved, travel surveys undertaken	<b>TARGETS:</b> Scope 1 & 3 Carbon reduction, modal shift to greener transport modes <b>PROGRESS &amp; ACTIONS:</b> UoG transport provision improved, travel surveys undertaken, Scope 1 carbon target met 3 years early.	<b>TARGETS:</b> Scope 1 & 3 Carbon reduction, modal shift to greener transport modes <b>PROGRESS &amp; ACTIONS:</b> UoG transport provision improved, travel surveys undertaken, Scope 1 carbon target met 3 years early. Investments made in electric and low emission vehicles	Yes	Simon Earp to review	No group exists, reports via SMB.
Waste & Recycling & Natural Resources	Waste and natural resources: to prevent pollution by reducing emissions and discharges and to promote the zero waste principle (rethink, reduce, reuse, recycle) in order to minimise the environmental impact of waste disposal and use of natural resources.	Waste Strategy in place 2016. SMB Representative Paul Nicholson-Lewis.	Construction & Refurbishment, Emissions & Discharges, Ethical Procurement & Fairtrade, Staff & Student Engagement, Sustainable Education, Sustainable Food, SMS, Research, Legal, Green League	20, 23	1039 tonnes waste generated, 524 T recycled, 515 T sent to Energy From Waste plant. 50.43% of waste recycled,	<b>TARGETS:</b> 70% recycling rate, Reduce waste amount generated by 5% per annum, Achieve construction waste recycling rates of no less than 80%. <b>PROGRESS &amp; ACTIONS:</b> Recycling rates have remained stable and waste generation has increased slightly. Waste strategy launched, Disposable cup research project, roll out of reusable water bottles at catering outlets, Student Switch Off Recycling project at Halls, expansion of Halls Reuse Project from which 5 tonnes saved.	<b>TARGETS:</b> 70% recycling rate, Reduce waste amount generated by 5% per annum, Achieve construction waste recycling rates of no less than 80%. <b>PROGRESS &amp; ACTIONS:</b> Recycling rates have remained stable and waste generation has decreased by 26% (250 tonnes). Continuation of Halls Reuse Project from which apprx 2 tonnes saved.	<b>TARGETS:</b> 70% recycling rate, Reduce waste amount generated by 5% per annum, Achieve construction waste recycling rates of no less than 80%. <b>PROGRESS &amp; ACTIONS:</b> Data being analysed and will be reported early 2019. Continuation of Halls Reuse Project from which apprx 2 tonnes saved.	Yes	<a href="#">Waste Regulations. Click for most up-to date legal register (Excel file)</a>	No group exists, sits within SMS & SMB reporting
Water Reduction	Water: to reduce water use and establish a utilities monitoring and targeting system	None identified, SMB Representative Head of Building Services (vacant)	Biodiversity, Construction & Refurbishment, Emissions & Discharges, Staff & Student Engagement, Sustainable Education, Sustainable Food, SMS, Research, Legal, Green League	20	Total 66,266m3, Non Residential = 41,762m3 Residential= 24,504m. No rain or grey water recycling.	<b>TARGETS:</b> Reduce consumption by 1% pa. <b>PROGRESS &amp; ACTIONS:</b> Water consumption has increased over past year as we have taken responsibility for additional halls of residence even though water saving devices installed in student halls.	<b>TARGETS:</b> Reduce consumption by 1% pa. <b>PROGRESS &amp; ACTIONS:</b> Water consumption has increased 36% over past year due to a major undetected leak.	<b>TARGETS:</b> Reduce consumption by 1% pa. <b>PROGRESS &amp; ACTIONS:</b> Data being analysed and will be reported early 2019.	Yes	None identified	No group exists, sits within SMS & SMB reporting
Legal	Maintaining or exceeding compliance with all relevant UK legislative and regulatory requirements (and retain our ISO 14001 accreditation)	ISO 14001 (SMS) underpinned by its Legal Register. SMB Representative ISO Sustainability Projects Officer Kimberley Lewis	All come under legislation except: Staff & Student Engagement, Sustainable Education, Sustainable Food,	20	Zero non-compliances	<b>TARGETS:</b> Zero non-compliances. <b>PROGRESS &amp; TARGETS:</b> EMS Non-conformance log constantly updated. Minor non conformances (waste) identified and rectified.	<b>TARGETS:</b> Zero non-compliances. <b>PROGRESS &amp; TARGETS:</b> EMS Non-conformance log constantly updated. Minor non conformances (waste) identified and rectified.	<b>TARGETS:</b> Zero non-compliances. <b>PROGRESS &amp; TARGETS:</b> EMS Non-conformance log constantly updated. Minor non conformances (waste) identified and rectified.	Yes	SMS ensures Legal Register provides up-to-date information	No group exists, sits within SMS & SMB reporting
Environmental/Sustainability Management System	Reviewing all our activities and operations in order to identify, understand and evaluate all the direct and indirect environmental aspects and impacts, and prioritise action to address them. Ensuring continuous improvement by establishing procedures and associated sustainability performance targets that are reviewed and externally reported annually.	Strategy in development. SMB Representative ISO Sustainability Projects Officer, Kimberley Lewis	All come under the ISO 14001 except for Ethical Investment	20	<b>EXAMPLE ISO 14001 EMS accredited. (17/2/15) 5 major non-compliance, 22 minor non-compliance, 129 Observations.</b>	<b>TARGETS:</b> To maintain certification. Having in place plant to meet 2015 standard for ausit in Jan/Feb 2018 <b>PROGRESS &amp; ACTIONS:</b> Certification met 3/16, new standard plan debing developed (met).	<b>TARGETS:</b> To maintain certification. Having in place plant to meet 2015 standard for ausit in Jan/Feb 2018 <b>PROGRESS &amp; ACTIONS:</b> Certification met 3/17, working towards new ISO 14001 (2015) standard.	<b>TARGETS:</b> To maintain certification. Having in place plant to meet 2015 standard for ausit in Jan/Feb 2018 <b>PROGRESS &amp; ACTIONS:</b> Certification to 2015 standard met 3/17.	Yes	SMS ensures Legal Register provides up-to-date information	The E&F Managers group meets twice a year to discuss progress.

Research	Maintaining or exceeding compliance with all relevant UK legislative and regulatory requirements and retain our ISO 14001 accreditation	None identified. No SMB Representative Simon Goldsmith.	Research can be undertaken in all category areas	7, 8, 9,10,11, 20	UoG will launch its research strategy in end 2016. From this a RSD strategy and targets can be developed.	<b>TARGETS:</b> To be agreed following release of Research Strategy. <b>PROGRESS &amp; ACTIONS:</b> Living Lab presentation given to SMB, Sustainability presentations given to REF impact training sessions	<b>TARGETS:</b> To be agreed following release of Research Strategy. <b>PROGRESS &amp; ACTIONS:</b> No significant progress made.	<b>TARGETS:</b> To be agreed following release of Research Strategy. <b>PROGRESS &amp; ACTION:</b> No significant progress made.	No	None identified	No formal group exists.
Community	Reviewing all our activities and operations in order to identify, understand and evaluate all the direct and indirect environmental aspects and impacts, and prioritise action to address them.	None identified. No SMB Representative yet identified, Simon Goldsmith.	Biodiversity, Cultural & Natural Heritage, Contruction & Refurbishment, Sustainable Food, Staff & Student Enagagement, Sustainability Education, Trave. & Transport, Research, Green League	4, 13,18, 20		<b>TARGETS:</b> To be agreed. <b>PROGRESS &amp; ACTIONS:</b> Outreach particularly via food, end of term reuse and edible garden work	<b>TARGETS:</b> To be agreed. <b>PROGRESS &amp; ACTIONS:</b> Outreach particularly via food, end of term reuse and edible garden work	<b>TARGETS:</b> To be agreed. <b>PROGRESS &amp; ACTIONS:</b> Outreach particularly via food, end of term reuse and edible garden work and Good Food in Greenwich	Yes	<a href="#">Nuisance, Freedom of Information, Social Value Act (See category Other in Legal Register) Regulations. Click for most up-to date legal register (Excel file)</a>	None identified
Green League	Ensuring continuous improvement by establishing procedures and associated sustainability performance targets that are reviewed and externally reported annually.	Strategy in development. SMB Representative Simon Goldsmith.	All areas.	20	16th Position	<b>TARGETS:</b> Maintain first class award <b>PROGRESS &amp; ACTIONS:</b> Met Maintained First Class Award (placed 18th in 2016). Shortlisted for Green Gown (for F&D and supporting the Sustainability Hub (Student Engagement)	<b>TARGETS:</b> Maintain first class award <b>PROGRESS &amp; ACTIONS:</b> Met Maintained First Class Award (placed 19th in 2017).	<b>TARGETS:</b> Maintain first class award <b>PROGRESS &amp; ACTIONS:</b> not yet known	Yes	SMS ensures Legal Register provides up-to-date information, this assists Green League submission.	None exist

Ensuring that sustainable development is fully understood by staff and students and is enshrined within all aspects of strategy, planning and activities